

Engaging Faculty through Professional Development, Mentorship, and Incentives

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- Department Assessment Coordinators/Mentorship Program
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ABOUT TSU

- Comprehensive, urban, coeducational, land-grant university located on 500 acres near the Cumberland River.
- TSU's downtown location (Avon Williams) located in the heart of downtown.
- Rich HBCU Legacy – the only public historically black university in Tennessee.
- Designated as a “high research” institution – Carnegie R2
- History making: TSU's Aristocrat of Bands is now known as a grammy-award-winning marching band at the 65th annual ceremony in February.
- TSU's Commercial Music program recognized by Billboard Magazine as one of the best in the world.

COORDINATING ACTIVITIES AND OVERCOMING CHALLENGES



Overview of the
Office of
Assessment and
Accreditation



Central
coordination of
various activities
(OIERPA)



Importance of
senior leadership
support



Dedicated funding
for faculty
engagement
initiatives

Role and Responsibilities

Quarterly Meetings

Mentorship – Peer to peer sharing
of best practices

Publishing Learning Improvement
Stories

DEPARTMENT ASSESSMENT COORDINATORS & MENTORSHIP

There are two A & I Committees

Committees were charged by TSU President

Advisory and Monitoring Role

Annual Reporting

ASSESSMENT AND IMPROVEMENT
COMMITTEE



- ▶ Professional development opportunities offered to attend nationally recognized conferences.

- ▶ Assessment Newsletter

- ▶ On-campus invited speakers and workshop presentations.

- ▶ Delivery methods and formats - mixed

- ▶ Collect evaluation and feedback from participants

PROFESSIONAL DEVELOPMENT AND SPEAKER/WORKSHOPS



Role and
Responsibilities



Quarterly Meetings



Mentorship – Peer to
peer sharing of best
practices



Publishing Learning
Improvement Stories

ASSESSMENT DAY

Certificate of High Performer

Criteria:

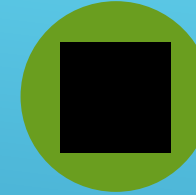
- College Level - colleges with no reports returned for revisions after the OIERPA completed evaluation based on the University's scoring rubric.
- Program level - programs that scored Exemplary (5) on at least 4 out of 5 rubric items.
- Division Level - divisions with no reports returned for revisions after the OIERPA completed evaluation based on the University's scoring rubric.
- Unit/Department Level - those departments/units which scored In Compliance (3) on at least 4 out of 5 rubric items.



Certificate of High Performer



Assessment Day



Department Assessment Coordinator/Mentor



Assessment & Improvement Committee



Publishing Learning Improvement Stories



Assessment Newsletter – Highlighting Professional Development

RESOURCES

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- ▶ **Contact:**
 - ▶ **Charlise Anderson, Ed.D.**
 - ▶ **Managing Executive Director, OIERPA**
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 - ▶ **Phone: (615)963-6471**

THANK YOU

