Faculty Fellow for Data and Assessment

The Faculty Fellow for Data and Assessment will work with the Office of Learning Assessment, campus-based Faculty and Instructional Development offices, faculty members, and deans to implement, support, and enhance the college-wide assessment process. These fellows will be part of a college-wide effort of faculty members, deans, and staff implementing the collaboratively-designed Learning Outcomes Assessment Model. Faculty Fellows for Data and Assessment will receive deep development and the opportunity to renew themselves professionally through scholarship and innovation in data analysis and interpretation; creating the right conditions for learning; and students involvement in assessment.

Expectations

In collaboration with the Learning Assessment Office, the Faculty Fellow will:

- 1. Develop deep expertise in learning outcomes-based practices.
- 2. Expand expertise in assessment principles, language, and strategies.
- 3. Support 7-14 Assessment Leadership Teams as a Learning Leader and Data Coach.
- 4. Support writing measurable learning outcomes and indicators.
- 5. Advise the development and implementation of meaningful assessments.
- 6. Support analysis and interpretation of assessment results.
- 7. Support development of feasible improvement plans.
- 8. Support facilitation of Assessment Leadership Team meetings and college-wide interdisciplinary opportunities.
- 9. Support faculty making changes to courses and curriculum through College Curriculum Committee and discuss curriculum changes across disciplines that might be affected.
- 10. Design, develop, and implement faculty development courses to support the Learning Outcomes Assessment Model.

Required Experiences

Faculty Fellows must be/have

- 1. A tenured, tenure-track (completed year 4) Valencia faculty member.
- 2. Experienced facilitator with strong leadership skills.
- 3. Significant experience in assessment.
- 4. Demonstrated success in teaching and collaboration (could include online classroom observation, student feedback, peer observation, etc.).
- 5. A deep understanding of the Essential Competencies of a Valencia Educator and supporting relevant literature and best practices in ASMT, INDV, LOBP, and SOTL.
- 6. Strong communication skills and ability to provide constructive feedback in a supportive manner.

Conditions

- 1. Faculty Fellows must receive endorsement and support from the Dean and Campus Provost.
- 2. Faculty Fellows will make a commitment for two academic years, which will be annually evaluated.
- 3. Travel among campuses is required and compensated.

Compensation

To support the work, the faculty fellow will receive reassigned time or overload for the fall and spring terms, with potential options for summer.